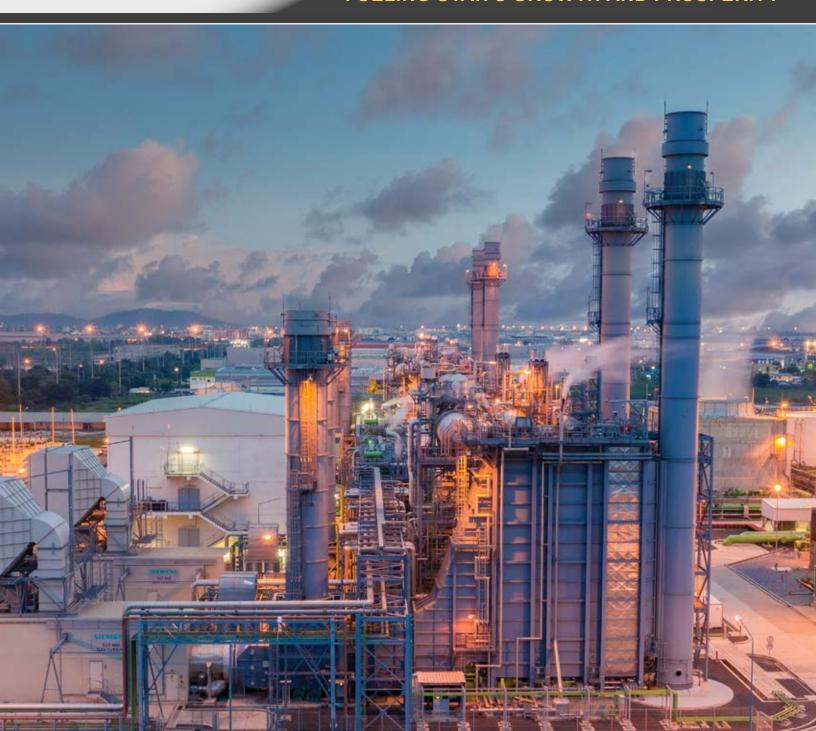


UPDATE

THE OFFICIAL PUBLICATION OF THE UTAH PETROLEUM ASSOCIATION

PUB YEAR 2 | ISSUE 1

FUELING UTAH'S GROWTH AND PROSPERITY





RENTALS | SALES | SERVICE

- Reach Forklifts
- Boom Lifts
- Light Towers
- Welders
- Generators
- Carry Deck Cranes
- Industrial Tool & Much More!

Serving Utah, Wyoming, Idaho, & Nevada

5050 West 150 South, SLC, UT 84104 801.596.2300 | www.mywse.com

Welcome New Members



Caerus Oil & Gas LLC



Greenfield Energy LLC



Humboldt Transport



Integrated Water Management



Running Foxes



The Utah Petroleum Association is ramping back up on social media to represent Utah energy workers, engage stakeholders, and demonstrate the value of responsible, affordable and local energy.

Follow us at:

UPA's Twitter: **@UtahPetroleum**

LinkedIn:

linkedin.com/company/utahpetroleum-association

YouTube:

Utah Petroleum Association



FUELING UTAH'S GROWTH AND PROSPERITY

We would like to communicate with you in the best possible way!

The **UPDATE** publication is available in print, electronic or both.

If you would like to continue to receive UPDATE in hardcopy and electronic format, continue to enjoy.

If you would like to receive UPDATE in electronic format only, please let us know by completing this form:



https://forms.monday.com/forms/59b7b37bb58fe15bbcddc6d6a79052c6

FUELING UTAH'S GROWTH AND PROSPERITY

04. WHO WE ARE

05. PRESIDENT'S MESSAGE

RIKKI HRENKO-BROWNING

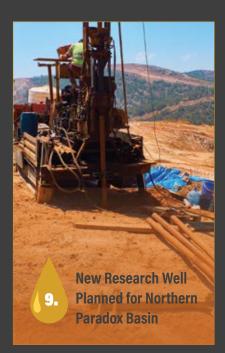
In recent months and weeks, our nation's energy industry has received a lot of attention. While that attention and some of the speculation about what lies ahead for our country's future certainly creates uncertainty, I want to take it as an opportunity to say how proud I am of our industry. Utah's oil and gas industry has stepped up to the challenge, working tirelessly behind the scenes of this pandemic to ensure the lights stay on, our stores are stocked and emergency responders have the PPE and the fuel they need.

06.DOWNSTREAM UPDATES

An ongoing and long term challenge our downstream sector is navigating is Wasatch Front air quality. Recent months have seen significant development along this front.







11.

THE SECOND ANNUAL BASIN SHOOTOUT

12.

FARMERS FEEDING UTAH

Farmers Feeding Utah partnered with the Utah Petroleum Association to offer much-needed assistance to farmers and families in rural Utah.

13.

SUPPORTING COMMUNTIES

18

ACCESSING MEDICAL CARE FOR WORK INJURIES AND DRUG TESTING

Utah's population is, on average, young and healthy. Its health care system reflects that: hospital capacity is relatively small compared to other states because most people who live here don't usually require extensive medical services.

20.

THANK YOU



©2021 Utah Petroleum Association (UPA) | The newsLINK Group, LLC. All rights reserved. UPDATE is published four times each year by The newsLINK Group, LLC, for the UPA and is the official publication for this association. The information contained in this publication is intended to provide general information for review, consideration and education. The contents do not constitute legal advice and should not be relied on as such. If you need legal advice or assistance, it is strongly recommended that you contact an attorney as to your circumstances. The statements and opinions expressed in this publication are those of the individual authors and do not necessarily represent the views of the UPA, its board of directors, or the publisher. Likewise, the appearance of advertisements within this publication does not constitute an endorsement or recommendation of any product or service advertised. The UPDATE is a collective work, and as such, some articles are submitted by authors who are independent of UPA. While UPDATE encourages a first-print policy, in cases where this is not possible, every effort has been made to comply with any known reprint guidelines or restrictions. Content may not be reproduced or reprinted without prior written permission. For further information, please contact the publisher at 855.747.4003.



Who We Are

Misson Statement



The Utah Petroleum Association (UPA) is a Utah-based, statewide petroleum trade association representing companies involved in all aspects of Utah's oil and gas industry. We exist to serve our member companies and advance the responsible development of Utah's natural resources and manufacture of fuels that drive Utah's economy.



Executive Committee

SI	pencer Kimball, EOG (Chair)	Kristen Lingley, Ovintiv (Vice Chair)
Ві	rad Shafer, Marathon Petroleum	Bobby Rolston, Occidental Petroleum
Jo	osh Demorrett, Conoco Phillips	Blair Blackwell, Chevron
М	ike Platz, Silver Eagle Refining	Jim Finley, CH4 Energy-Finley
М	ike Swanson, Big West Oil	Josh Jemente, Holly Frontier

UPA Administrative Staff & Office



President's Message Rikki Hrenko-Browning



Dear UPA members and friends,

n recent months and weeks, our nation's energy industry has received a lot of attention. While that attention and some of the speculation about what lies ahead for our country's future certainly creates uncertainty, I want to take it as an opportunity to say how proud I am of our industry. Utah's oil and gas industry has stepped up to the challenge, working tirelessly behind the scenes of this pandemic to ensure the lights stay on, our stores are stocked and emergency responders have the PPE and the fuel they need.

I am writing this edition of our newsletter on Nov. 3, Election Day. By the time we work through multiple revisions and edits, printing, and distribution, our nation's path ahead should have some clarity. I'm terrible at gambling, can't pull off a poker face and always pick the slowest line. I will keep my predictions to myself. You may have also noticed that patience does not come naturally for those of you who know me. For many of you out there with a similar challenge, my coping mechanism for today and for likely several weeks to come is to focus on what our industry needs to do to be positioned for long-term success. It would be foolish to downplay the significance of the current election - it will bring fundamental changes to our energy landscape and our nation as a whole, and our global geopolitical system. But regardless of if we are about to feel the "woosh" of the pendulum swing in the coming months or if we have another election cycle before it comes barreling toward us, rest assured it is coming. Our collective focus is understandably on our national politics, but our local elections are also likely to show hints of changes coming ahead.

The world is changing; it always has been. Perhaps the current perception of the rate of change accelerating is real, or maybe it's an amplification compounded by the challenges and anxieties we face from COVID. Either way, I hope we can all agree that the world and our industry are changing. Change isn't necessarily bad; it pushes us to grow, improve, innovate. Innovating is precisely how we, as an industry, will not only survive but continue

to thrive. Whether we speak to global challenges like climate change and sustainability or focus on more immediate challenges here at home, such as elevated ozone along the Wasatch Front and Uintah Basin, innovation will prove America's energy industry will again step up to the challenge.

The energy industry has always helped solve the challenges of the places that we call home, and we look forward to continuing to do so. Utah's oil and gas industry is highly integrated with much of the energy we use every day produced, transported, and refined all within our state. And that responsible, affordable, and local energy production is going to be a cornerstone in driving our state's economic recovery.

We've already seen Utah show faster recovery than our national average in terms of refining capacity up and running and fuels demand recovery. Our local energy production allows for affordable energy, which is the backbone of keeping our businesses running and our homes warm. Our industry provides some of the highest wages in the state so that our rural communities can continue to thrive.

However, we recognize the challenges ahead and are trusted partners helping to solve our communities' and our world's most challenging problems. We are committed to being part of the solution. For example, here in Salt Lake, we have voluntarily committed and are now producing Tier 3 fuels – which, when paired with a T3 vehicle, is the air quality equivalent of taking three out of four cars off the road. As we kick off our renewed social media presence, we will highlight innovation in the energy industry and right here at home – and how it is positioning America's and Utah's energy industry for long term success.

We still have work to do but are committed to being part of the solution. At the heart of it, we are innovators and technology companies. We always have been, and we always will be. Today's energy industry looks nothing like that of the past, and I am excited for what our future holds.



n ongoing and long term challenge our downstream sector is navigating is Wasatch Front air quality. Recent months have seen significant development along this front. First, a sincere congratulation goes out to Michelle Bujdoso from Marathon for her appointment to the Air Quality Board (AQB). We are confident Michelle will add depth and expertise to the Board's deliberations and play a key role in helping to shape the state's future air quality policy.

In their November Board meeting, the AQB was briefed by the Division of Air Quality (DAQ) that they do not plan to proceed with the previously discussed PM 2.5 offset rule (R307-422). When DAQ first proposed this rule in the summer, UPA engaged in discussions with DAQ and submitted formal comments raising concerns that because the proposed rule goes beyond the federal requirements, Utah law requires DAQ to provide a technical justification of the need for the rule, as well as meet some other specific requirements. In response, DAQ carried out additional modelling and other activities to more rigorously evaluate the need for the PM 2.5 offset rule. As presented by DAQ at the November AQB meeting, the result is that current measures the Division put forward in the PM 2.5 SIP package are indeed sufficient to ensure the Salt Lake airshed maintains compliance with the PM 2.5 standard - there is no technical justification necessitating the rule. The Division's decision is paramount to allowing responsible development for continued sustainable growth along the Wasatch Front. Just days later, the Environmental Protection Agency also announced their proposed redesignation to attainment for the Salt Lake City and Provo PM2.5 non-attainment areas. Further confirming that the current regulatory standards and maintenance plans already approved ensure that the Wasatch Front will continue to meet the PM 2.5 standard.

In other news, at the October Air Quality Policy Advisory Board meeting, DAQ presented their plan to address the next Wasatch front air quality challenge – ozone non-attainment. As a result of concerted efforts on the part of Utah's policymakers, regulators, industry and citizens over the past 15 years, the Wasatch Front airshed has achieved a 37% reduction in VOC and NOx emissions – the "precursor" emissions that lead to the formation of both PM 2.5 and ozone pollution. Despite this reduction of VOC and NOx emissions and reduction in PM2.5 pollution, levels of ozone pollution have remained virtually unchanged. In other words, controls and measures that have successfully reduced precursor emissions and PM 2.5 should have also reduced ozone, but haven't (see Figure 1).

One reason for persistent ozone pollution is the fact that the majority of ozone in the Wasatch Front airshed comes from other states, international sources

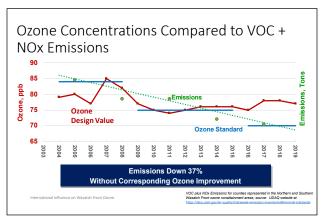


Figure 1

and natural sources. According to a recent study from the Environmental Protection Agency, less than 20% of Utah's ozone pollution comes from in-state and human-made sources. Much of that small fraction of in-state, human-made ozone is difficult for state regulators to address: 65% comes from mobile sources, which are federally regulated and 30% comes from widely distributed and difficult to control area source (homes, buildings and small businesses).

The Wasatch Front airshed is on track to be bumped up from "marginal" to "moderate" non-attainment for ozone in 2022 and potentially "serious" non-attainment in 2025. DAQ has started modelling and taking a hard look at how they will demonstrate attainment of the standard and have acknowledged that there are very limited levers they can pull to move the needle and improve air quality. Further complicating the issue is that the non-attainment designation will require state regulators to impose additional costly controls on industries that are likely to have very little effect on achieving attainment of the ozone standard.

As such, DAQ has started working on a strategy using the flexibility provided for in the Clean Air Act that allows states to develop a "179B demonstration" if they can show that "but for" the impact of ozone pollution from international sources, the Wasatch Front would attain the standard. Preliminary analysis using photochemical modelling has shown that the Wasatch Front airshed would indeed be within federal ozone standards, but for the international transport of ozone. DAQ's work is far from done, but UPA supports DAQ pursuing a strategy that gives greater flexibility in developing controls that stand a greater chance of improving our ozone problem.



or most of this year, the UPA and our members have been focused on the importance of regulatory certainty and its role in supporting recovery. That means allowing companies to retain leases and permits a little longer and provide some exceptions such as allowing delayed payments and common-sense adjustments to regular reporting. Starting this spring, our state agencies such as DOGM, SITLA, and the DAQ have done a tremendous job finding a balance that continues to protect the environment, the people of Utah, and SITLA's trust beneficiaries and school children while providing stabilization and tools our operators can use toward recovery through their temporary COVID policies.

So again, with a focus on regulatory certainty, we were able to progress that effort a step further during the legislature's special session in August through SB 6004 Regulatory Relief, sponsored by Senator Winterton. SB 6004 passed with broad support in both the Senate and House (Senate 25-3-1; House 26-3-0). The bill does exactly what it says – provides a pause on NEW rulemakings, NEW agency fees, or fee increases for the Division of Oil Gas and Mining (DOGM), The Division of Air Quality (DAQ), and the Division of Water Quality (DWQ) for one year. There are some important exceptions to this pause.

- Rulemakings that had already started formal rulemaking
- Rulemakings required due to recently passed legislation
- Rulemakings related to a federally delegated program (for example, any ozone non-attainment related rules required by the Environmental Protection Agency)
- Rulemakings impacting counties of the first or second class (the Wasatch Front) have exemptions that carve them out from the pause.

The goal of the pause is to give our industry and others that have been dramatically impacted by COVID time to focus on priorities. Rather than stretch already thin corporate resources – where we have seen significant layoffs on rulemakings that in many cases were not urgently needed. For example, pausing DOGM's imminent bonding rules allows the industry to reinvest capital into drilling wells and keeping people employed instead of funds sitting idle to cover new bonding or pay increased fees due to agency budget shortfalls. While a review of our state's bonding system might be warranted as called for

in the 2019 legislative audit of DOGM, Utah has one of the lowest orphaned and abandoned well counts in the U.S., signaling that we do not have a looming bonding catastrophe and a one year pause is warranted.

Very importantly, the rule doesn't give any waivers or exemptions from all of the current regulations and requirements that the industry must meet. All requirements in place before this bill taking effect are still in place. It merely pauses the progression of new additional rules that are not time-critical to allow the industry to stabilize and recover before returning to those issues in July 2021.

One rule that meets one of the exceptions to proceed is the penalties rule (R649-11 Administrative Penalties) stemming from SB 148 passed in the 2020 legislative session. This rule gives the Division and Board the ability to levy and collect fines. Recall that UPA supported the Division on this legislation in response to the Nov. 2019 legislative audit finding that the Division and Board lacked the tools to implement its regulations and collect fines when necessary. In recognizing that the legislative process sets specific deadlines for initiating formal rulemaking, the Board voted to move to formal rulemaking on the penalties rule. UPA has been actively involved with the Division and other stakeholders through this process. While we support the key concepts included in the current draft rule, some details require adjustment, and we look forward to fine-tuning the rule with the Division. Look for a first public comment period from Nov. 15-Dec. 15, with parallel informal stakeholder discussions continuing with the Division. The Division will likely provide a status update to the Board and propose a plan and schedule to finalize a revised version of the rule at the December Board meeting.

Although the rules related to bonding, horizontal development, and seismic exploration are on hold until the July 2021 expiry of the rulemaking pause, UPA has certainly not paused efforts to support the industry. We have continued to participate in the Office of Energy Development's Oil and Gas Working Group, presented at the October virtual DOGM Uintah Basin Oil and Gas Collaborative Meeting and presented on the status of the industry's recovery to the Salt Lake Chamber. We have started exploring options to provide more stable funding to our regulatory agencies and hopefully stem the regularly increasing fees being charged to the industry. We are also planning to restart our member-only Uintah Basin roundtable meetings – check our website for details coming soon!



he legislature's sixth special session in August included two big wins for the oil and gas industry. First, SB 6004 was passed, providing much-needed relief for the upstream oil and gas industry — see the upstream update for details. The August session also saw SB 6009 passed to create the Oil, Gas, and Mining grant program, which allocated \$5M of the state's CARES Act funding to cover lost revenue in our energy sector. The grant was managed by the Governor's Office of Economic Development (GOED) and required applicants meet the following eligibility requirements:

- Be substantially involved in the extraction of oil, gas, and minerals in Utah
 or directly provide services to oil, gas, or mining businesses in Utah
- Have experienced a Utah revenue decline related to COVID-19
- Have fewer than 250 full-time equivalent Utah employees
- Attest that the use of funds will benefit Utah's economy

For applicants demonstrating a year on year revenue decline of 50% or more, they were eligible to receive a grant covering either 75% of the revenue decline or up to \$250,000. A revenue decline of at least 25% and below 50% provided for 50% of lost revenue or up to \$150,000. For revenue decline under 25%, the lesser of 25% of revenue decline or up to \$75,000 in grant funding was provided.

The grant opened on Sept 15th, and on day one (within eight hours) funding requests exceeded the \$5M allocated. Just from the initial round there are nearly 25 applications that will not be funded, and likely many new applications which would have been submitted with more notice or if a second

funding round were available. This certainly demonstrated the significant need being met by this program.

We are very grateful of the view the state has taken as to the value of the energy industry as an investment in the long term and the importance of reliable, affordable and local energy production. Recovery of the industry is certainly in the state's best interest. Our oil and gas companies play a vital role in Utah's economy and particularly in rural Utah. Setting aside revenues to SITLA and federal royalties that come back to the state, the industry paid roughly \$30 million in annual severance taxes in both 2018 and 2019. That's approaching 75% of the total severance tax collections from all industries. Severance tax dollars collected from the industry go into Utah's general fund to pay for things like social services, public safety, higher education, Medicaid and transportation infrastructure. The natural resource industry makes significant contributions to other vital state programs.

Recent legislative interim meetings have also reviewed DOGM's response to the 2019 legislative audit, DNR's response¹ to An In-Depth Budget Review of the Department of Natural Resources, and reported on multiple new audits² including An In-Depth Budget Review of the Department of Environmental Quality, and a performance audit of the Division of Air Quality.

If you are interested in staying up to speed on legislative issues affecting the oil and gas industry, of which there are several on topics ranging from natural resources to tax reform to agency budgets, you are welcome to join UPA's legislative committee. As we prepare for the quickly approaching 2021 general session starting on Jan 19th, let Rikki or Jennette know if you want to get more involved!

1D0GM's Report: https://le.utah.gov/interim/2020/pdf/00004161.pdf D0GM's Presentation: https://le.utah.gov/interim/2020/pdf/00004104.pdf ^https://olag.utah.gov/olag-web/#



roduction from unconventional oil and gas reservoirs has revolutionized the domestic energy landscape and has allowed the U.S. to become the world's top oil producer. But there's more research to be done because maximizing oil and gas production from unconventional reservoirs continues to be a challenge.

One example of an under-drilled, unconventional oil play is located in the northern Paradox Basin of southeastern Utah in Grand and San Juan Counties.

Approximately 300 million years ago, the Paradox Basin was covered by an ocean that left behind thousands of feet of interbedded rocks and salt. The thin, tight clastic zones of the Pennsylvanian Paradox Formation, such as the Cane Creek, are estimated to hold large quantities of natural gas and over 400 million barrels of oil.

Although oil and gas companies are interested in this emerging play, current wells often fall short of production expectations due to technological hurdles. Most wells are drilled to intersect natural fractures since the mechanically ductile salt layers above and below the thin reservoirs can mobilize during stimulation, resulting in formation damage that shuts down production.

The current reservoir practices are aimed at locating and drilling perpendicular to these natural fractures. This approach has resulted in some excellent wells, but many more wells are underperforming, and much of the formation remains



Approximately 300 million years ago, the Paradox Basin was covered by an ocean that left behind thousands of feet of interbedded rocks and salt. The thin, tight clastic zones of the Pennsylvanian Paradox Formation, such as the Cane Creek, are estimated to hold large quantities of natural gas and over 400 million barrels of oil.



♠ Continued on page 10

Continued from page 9

inaccessible. Furthermore, the stress regime geographically changes along the play area, and ideal well placement is not well understood.

To help solve some of these problems, the U.S. Department of Energy's Office of Fossil Energy awarded the Energy & Geoscience Institute (EGI) at the University of Utah and the Utah Geological Survey \$8 million in federal funding to be spent on a research to better understand this play. The money will be combined with \$2 to \$3 million in state and private cost-share funds.

According to Dr. Brian McPherson at the University of Utah, the project's principal investigator, "The northern Paradox unconventional oil play has the potential to be an important economic resource not only for rural Utah but could also further push the United States toward energy independence. Projects such as this one will no doubt provide the catalyst to further the ongoing unconventional oil production transformation."

Dr. McPherson is a researcher at EGI and an associate professor of Civil and Environmental Engineering. Michael Vanden Berg, Energy and Mineral Program Manager at the Utah Geological Survey, is the geology team lead and co-Principal Investigator of the project.

The project's leading participants, listed alphabetically, include geologists and engineers from the following:

- Brigham Young University
- Liberty Pioneer Energy Source Inc.
- Par Five Exploration LLC
- Rockies Standard Oil Company LLC
- Statistical Petrophysics LLC
- Utah Geological Survey
- Zephyr Energy (formerly Rose Petroleum PLC)

Zephyr Energy has already spent more than \$15 million in research and development of the Cane Creek play, including collecting 3D seismic data in the northern part of the play. Zephyr is a Rocky Mountain oil and gas company that works to develop energy responsibly.

Work still needs to be done to characterize the region's geology, stress regime, fracture networks and optimal well-completion practices.

Participants will combine innovative borehole image logs with new core data to create discrete fracture network and geomechanical models. The models will help experts predict the occurrence of natural fractures and faults and forecast the efficacy of novel stimulation approaches. All the data will be integrated into coupled numerical models and machine learning algorithms. The team will generate a regional-scale development strategy plan that uses the resulting optimized version, and the plan will be field validated.

Before having an industry partner, the project team (EGI and UGS) selected three potential sites in the play for drilling the research well to match different budget scenarios.

- The southern site was the shallowest and least expensive to drill.
- The northern site was the deepest and most expensive.
- The central site was in between (with respect to depth and cost).



Zephyr Energy has already spent more than \$15 million in research and development of the Cane Creek play, including collecting 3D seismic data in the northern part of the play. Zephyr is a Rocky Mountain oil and gas company that works to develop energy responsibly.



The team preferred to drill the northern site due to the area's productive potential and the lack of historic geologic data, but it was willing to settle for a cheaper option that would still provide good data. After the team realized that its budget would not support a northern-site drilling, Zephyr stepped in to create a partnership. The partnership creates a win-win situation:

- The team gets to drill in the area that will be most beneficial to understanding this play.
- Zephyr gets geologic data and access to a vertical well on their lease and their 3D survey.

The site has approximately 30 alternating cycles of rock and salt in the Paradox Formation. Each cycle is numbered. The current study will involve drilling a vertical stratigraphic test well targeting the Cane Creek and C18/19 reservoirs while gathering data throughout the effort.

The research group and Zephyr chose the site for several reasons, including the fact that its location is mutually beneficial:

- Zephyr's experts saw the potential for a natural fracture development
 that may be more economical than existing unconventional resource
 plays within the U.S. However, the current plan is to target a spot
 that does not have fractures in order to reduce drilling risks for the
 research well.
- This partnership allows Zephyr to gain an increased geologic understanding of the area
- The site is within the 20,000-acre lease holding with a 75% working interest held by Zephyr.
- The quality of the underlying 3D seismic data across most of Zephyr's position is excellent because it reduces drilling risks.
- An existing well pad on SITLA land offered a favorable surface location, minimizing additional surface disturbance.

The money that has been allocated will fund the well, which Zephyr intends to spud by the end of December 2020. Data from the well will be useful during funding discussions about the Paradox acreage, and spudding the well will be a milestone during the process of continuing farm-in discussions.

The Second Annual Basin Shootout

The Second Annual UPA Basin Shootout was held the morning of Sep 24 at the Pleasant Valley Hunting Preserve in Myton, Utah. Attendees enjoyed an eventful day of sport and fun. A big thanks to all that came out and participated.

















Farmers Feeding Utah





armers Feeding Utah partnered with the Utah Petroleum Association to offer much-needed assistance to farmers and families in rural Utah. The Miracle Project Uinta Basin event took place on Sep. 25 at the Western Park in Vernal. It included a check presentation from the state's oil and gas sector to support Farmers Feeding Utah's ongoing mission.

"Energy workers across Utah have been serving on the front lines of the pandemic since February and have seen firsthand the impacts in our rural communities," said Utah Petroleum Association president Rikki Hrenko-Browning. "On behalf of our member companies, I am pleased to see our association partnering with Farmers Feeding Utah to make sure families in this community have the support and nutrition they need, and truly believe we will recover faster when we look out for one another."

Thousands of individuals have lost employment and signed up for the Supplemental Nutrition Assistance Program (SNAP) in Utah, and many of them live in the Duchesne and Uintah counties. With the continued impact of the Coronavirus, these numbers continue to rise. With the decline in demand for fuel, many energy companies have been on hold – significantly impacting the many families working in that industry.

"More than six months into this devastating pandemic Utah's farmers and families continue to feel the impact. The economy of eastern Utah and jobs in the energy sector have been hit especially hard, so we knew it was time to grow another miracle," said Ron Gibson, President of the Utah Farm Bureau. "Utahns have been incredibly generous and stepped up to the challenge on our earlier projects, and I'm confident we'll rise to meet this new one as well."

Farmers Feeding Utah is a campaign of the Miracle of Agriculture Foundation, a 501(c)(3) organization set up as the charitable arm of the Utah Farm Bureau

Federation. Additional logistical and in-kind support has come from invaluable partners, including Utah State University (USU) and its Hunger Solutions Institute, the Utah Department of Agriculture & Food (UDAF), The Church of Jesus-Christ of Latter-day Saints and Farm Bureau Financial Services.

"By serving a community in the Uinta Basin, Farmers Feeding Utah is able to react quickly to the economic conditions in the area and connect families and individuals in need with healthy food choices from Utah farms," said Heidi LeBlanc, Director of the Hunger Solutions Institute at USU. "Together Farm Bureau, Utah State University and other volunteers, partners and donors are inspiring public confidence and support in American agriculture and meeting hunger needs at the same time."

"As harm drags on, more and more families need help – both our farm families and our neighbors struggling with food insecurity," Gibson said. "With the help of donors and businesses, we've been able to rise to the challenge so far, but we need their help again now."

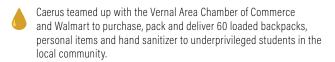
Donations to the 'Miracle of Agriculture Foundation' for the Farmers Feeding Utah project are used to purchase, process, and deliver food to families in need, giving both struggling farmers and Utah families a hand up.

To date, the Farmers Feeding Utah campaign has raised more than \$400,000 in donations from individuals and businesses and provided more than 500,000 lbs. of food, with a retail value of more than \$500,000 to Utah residents in the Navajo Nation, northern Utah, West Salt Lake, Ogden and to smaller community pantries throughout the Wasatch Front.

To make a tax-deductible contribution to this project, individuals and businesses can go to FarmersFeedingUtah.org. \spadesuit

SUPPORTING COMMUNTIES

In addition to this week's FFU event in Vernal, UPA member companies remain strong supporters in communities where they live and operate across Utah.



- In addition, Caerus coordinated a number of voluntary cleanup efforts, including large graffiti and trash clean up on the Utah School and Institutional Trust Lands Administration property and noxious weed removal on local BLM properties.
- Caerus has also been involved in various youth development programs.

 The company donated \$1,000 to the local Boy Scouts of America fund and committed support of regional junior livestock shows and Special Olympics tournament events.
- XLC Resources is also supporting regional junior livestock events and has recently made donations to the Duchesne County Food Pantry which plays a large role in feeding rural families in need.
- Altamont worked alongside neighbors in Roosevelt, Utah, to provide local residents with 10 cords of wood to heat their homes. The team came together with local youth to split and deliver the wood in advance of this year's fall and winter seasons.
- Ovintiv provided grants totaling approximately \$1.5 million to the Uintah Basin Medical Center and Uintah Basin Technical College in order to help care for and train local residents.
- Marathon Petroleum provided a \$25,000 grant to the Junior Achievement of Utah to maintain the company's storefront at the Spencer F. Eccles Junior Achievement (JA) City. The local JA City program combines in-class learning with a day-long visit to this fully interactive simulated learning facility where students learn first-hand about time and money management as they work, bank, and shop as consumers.
- In addition, Marathon Petroleum has given \$50,000 to support the Breathe Utah Air Quality education teacher workshops. The company provides teachers with several science experiment kits modeling combustion, cold air pools (inversions), etc. Participating teachers receive continuing education credits and the curriculum is approved by the Utah State Board of Education and directly tied to the core for K-12.

During the global coronavirus pandemic, the oil and gas industry has worked side by side with healthcare professionals and first responders to stop the virus from spreading. In addition, energy workers are doing their part to provide critical infrastructure, services, and energy products to Utah residents and businesses.

The industry, inspired by frontline workers, has made a number of contributions to bolster support for emergency care and community public health.

The oil and gas industry is partnering with the State of Utah to make COVID-19 testing sites available for critical infrastructure workers, including those at production and refining locations across the state. This is an effort to stop the spread of COVID-19 through asymptomatic individuals and to ensure critical infrastructure and services continue to flow to Utahns during this crisis.

Chevron Refinery, located in Davis County, has contributed \$50,000 in gas cards to three organizations in the Salt Lake area for their coronavirus pandemic crisis relief efforts: Utah Food Bank, Bountiful Community Food Pantry and South Davis Metro Fire Department. Each of these organizations has used the cards to meet workforce and community fuel needs during the pandemic

Chevron also donated 330 gallons of hand sanitizer to the local Davis School District to protect teachers and students alike.

XCL Resources has donated resources to the Ute Tribe's emergency fund and is working with the tribe to help elderly in the community access supplies such as hand sanitizer and water bottles. The funds will also help tribal youth get back to school during the pandemic.

Apache has developed a Thermal Mass Scanner which can help businesses monitor body temperatures for anyone entering a facility. The Mass Scanner has dual lens intelligence, high accuracy, immediate results and non-contact, giving it the ability to scan up to 5,000 people in less than 30 minutes.

Apache has also developed the Tomahawk 2000 UV-C Light, a tool which can quickly sterilize an area in a minimal amount of time, approximately three minutes for an average office. Other potential areas for use could include restrooms, and lunch rooms, offices.

Marathon Petroleum has donated 9,600 N95 masks to Intermountain Health in Murray and 9,600 N95 masks to University of Utah Hospital in Salt Lake City. The company has also donated 550 cases of Nitrile exam gloves (275 cases to Salt Lake City Police and Fire and an additional 275 cases to Salt Lake County Health Department).





tah's oil and gas industry and the many thousands of energy workers across the state have always taken great pride in giving back to the communities where they live and work. Not only does energy drive our way of life and our economy, but the industry is also a significant contributor and partner supporting projects and organizations that so many Utahns have come to rely on. Here is one example of the state's largest oil and gas company supporting a local medical center providing the highest quality of care to its rural neighbors.

We chatted with Jim Marshall, the Medical Center's President & CEO, about a 2019 grant made possible by Ovintiv, Inc. and how the donation has shaped the Medical Center's achievements and ability to serve the Basin community.

Tell us about the Uintah Basin Medical Center and its mission?

Since our meager beginnings in 1944, we have been razor focused on doing all we can to make sure our community has access to and receives the very best health care services close to home. At Uintah Basin Healthcare, we take this mission seriously. Our mission (caring for our communities through access to compassionate, quality healthcare and investing in those we serve) drives the decisions and investments we make in our community and every strategic partnership we establish.

We are the largest independent rural healthcare system in Utah. This growth came from intentional focus on putting the patient first and playing an integral

role in the communities we serve. As a locally owned not-for-profit organization, all profits are reinvested in our communities to ensure we continue to expand needed services — while providing our communities with the very best healthcare we can offer day in and day out without ever leaving the Basin. By focusing on our patients' needs and providing exceptional service, our growth has continued naturally.

How has the grant from Ovintiv Inc. helped your team of health care providers continue serving the Uintah Basin community?

Ovintiv Inc. acquired Newfield Exploration early in 2019, an outstanding community partner for many years. The Company is the largest oil producer in the state of Utah and has long been a good community partner—contributing time and dollars to a number of worthy causes in the Uinta Basin.

The Newfield Foundation partnered with Uintah Basin Healthcare in the past to implement a nursing simulation lab which significantly advances nursing education opportunities. The Newfield / Ovintiv team has always willingly stepped up to contribute to causes that greatly impact our patients and residents. Another example of this is the Ovintiv team building a fence at the Senior Villa which created a safe, secure space for our residents to enjoy the outdoors.

In early 2019, we were overwhelmed to receive a sizable grant from Ovintiv / Newfield totalling 1,550,000. With this generous contribution, we are working



Ovintiv Inc. acquired Newfield Exploration early in 2019, an outstanding community partner for many years. The Company is the largest oil producer in the state of Utah and has long been a good community partner—contributing time and dollars to a number of worthy causes in the Uinta Basin.



to acquire property to expand our Physical Therapy & Wellness Center. UBH conducts a community health need assessment every three years. Obesity and diabetes consistently rank in the top health concerns for our community. Currently, the 2020 report ranks diabetes as our No.1 concern. Introducing a wellness center to our community will greatly contribute to improving the health of our community.

What are some of the characteristics of the Medical Center or perhaps your team's accomplishments you are most proud of?

At Uintah Basin Healthcare, the characteristic I am most proud of is our culture. We have worked diligently to design a culture where we pay extraordinary attention to detail. We intentionally align the entire organization around our values of respect, integrity, compassion and excellence. Our Healing Model was established to guide our staff in daily interactions as we provide outstanding compassionate care.

I also am proud of the many milestones we have achieved in the past ten years.

Technology innovations have included robotic-arm assisted surgery, a nursing simulation lab, a new electronic medical records system, the first-ever digital broadband wide-bore MRI, a new tele-audiology program for newborns, 3D mammography, and the growth of telehealth services.

How has the Medical Center responded to COVID-19 in the Uintah Basin?

Uintah Basin Healthcare, in partnership with our medical providers, took precautionary measures to be prepared to successfully protect our staff, patients and community over the past eight months as the COVID-19 pandemic has progressed.

Some of the actions taken, including delaying elective surgeries, putting The Senior Villa & Rehabilitation Center (long-term care facility) in fully secured mode, creating more negative pressure treatment areas, and revising a multitude of processes, have required extraordinary efforts and dedication from our team.

We implemented a tent triage system to screen patients prior to arriving at our facility and to provide testing. We partnered with our local health department

and TestUtah to expand free local testing capacity throughout the Uintah Basin. We have continued a screening system for all who enter our facilities, requiring masks and sanitizing prior to entry. These processes are continually monitored and revised as needed.

We have worked collaboratively to obtain and provide the proper PPE for our staff as well as masks for our patients and visitors. We also have created solutions and partnerships to obtain needed testing supplies.

Beyond the pandemic, are there any unique needs or health concerns that stand out to you in the Uintah Basin?

As a 501(c)(3), hospital organizations must complete a community health needs assessment (CHNA) every three years. Report findings showcase our community's perception of top health concerns and are used to support community-based strategic planning and to guide community collaborations and partnerships to address key issues. The top three health concerns in this year's CHNA were 1) diabetes, 2) alcohol abuse and 3) drug use.

In addition to putting a strong focus on these three top health concerns, we continue to focus on expanding services to address barriers to access.

How can the industry continue to stay connected to or recognize the achievements of front line health care providers during the COVID-19 pandemic?

At Uintah Basin Healthcare, we have put a strong focus on communication. Utilizing various methods including website, social media, mass email, video, newspaper, radio, etc, we have strived to provide timely updates to our community.

We have released messages of gratitude focusing on healthcare, grocers, teachers and business. We are partnering with our schools now to release joint messages regarding the importance of taking measures to protect our community. We also have partnered with the American Hospital Association (AHA) to push a masking campaign to our area.

We encourage our community to follow our COVID webpage at ubh.org/covid-19-information to receive the latest updates. •



As Utah's largest rural independent healthcare system, we are honored to serve our friends and family in the beautiful Uintah Basin.

Our evolving growth comes from intentional focus to put the patient first and be an integral part of the communities we serve.

We believe in caring for our communities through access to compassionate, quality healthcare & investing in those we serve.

We often receive words of thanks from our patients. One patient from out of the area comments:

"We were greeted with a smile and with care and concern. That is something that cannot be faked... we were treated like people, not just numbers; that is rare these days. Please don't lose your small town charm".

Serving the

Beautiful

Uintah Basin

Jearn More:



Prime Services:

Scaffolding Insulation Coatings Abatement Services Expansion Joints

Prime Contracting Group is the right choice for any size project. Whether working in a power plant, oil refinery, hospital, or commercial office building, our commitment is the same: to exceed expectations with an unwavering philosophy that quality, productivity, and safety are inseparable components to any job well done.





primecontractinggroup.com





Check Out the Utah Petroleum Association's Health Plans!

he UPA health and wellness plans can help your company avoid the ACA community rating and join a large group pool of petroleum companies to help control cost.

Any UPA member that is directly involved in or supports the petroleum industry can participate in the program.

Member Benefits:

- · Groups with 2-200 benefit eligible employees can participate in the UPA plans
- By joining the UPA plan, you are eligible for large group plan designs & premium benefits
- Your group may choose from a wide variety of plans to meet your specific needs, including life, accident, hospitalization and critical illness coverage.

Check out our website for more information or contact https://utahpetroleum.org/insurance-benefits/upa@beehiveinsurance.com
801-685-6892 | Beehiveinsurance.com



Accessing Medical Care for Work Injuries and Drug Testing

tah's population is, on average, young and healthy. Its health care system reflects that: hospital capacity is relatively small compared to other states because most people who live here don't usually require extensive medical services.

COVID-19 has upended those assumptions. Medical professionals at Ashley Regional Medical Center and elsewhere in Utah have a revised set of goals to better meet patient needs caused by the current health crisis. Goals include:

- A shift from volume to value in terms of care and payment
- Directing health care to patients who need help most, reducing inappropriate or wasteful health care
- Improving case management
- Helping patients get the supplies and prescriptions they need more effectively
- Ensuring that COVID-19 has a low transmission rate within the hospital

Even though the pandemic is top of mind for everyone these days, other medical needs still need attention, particularly when it relates to your ability to keep your business open and running.

Ashley Regional Medical Center has a full-time occupational medicine program called WorkPoint. This service is provided for employers seeking resources for drug screening, physicals or wellness programs. It offers an array of services in its office and travel to other locations to do on-site services for organizations.

What else do you need to know when employees need drug testing or medical care for work-related injuries during the pandemic? Read on.

Drug Testing

Plan Ahead

It used to be drug testing was easy to arrange, and scheduling it wasn't a problem because you could assume results would be back within the day. If you offer someone a job, you should also ask them to arrange for a drug test as soon as possible so that if they have to wait, it won't throw off your plans. Unfortunately, you cannot allow them to start working for you until you have that test result, and medical professionals may be overwhelmed



with acute care demands. The sooner you can arrange for a test, the better.

Use Alternate Providers

You may be used to using a specific clinic for all drug testing. That clinic may have closed in recent months, or it might be busy with COVID-19 testing. If you find that wait times are too long, this is a good time to widen the net and consider other clinics, including WorkPoint. Since its focus is on work-related needs instead of the pandemic, the wait time might be shorter.

Be Willing to Drive

If the drive time is shorter than the wait time, driving may be the best solution. Alternatively, WorkPoint employees may be willing to come to you instead. Don't wait in a clinic or hospital for two hours if someone from WorkPoint can drive to you in 30 minutes.

Medical Care

Know Your Work-Injury Benefits

If you have a life-threatening emergency, call 911. It's better to get an injured employee the care they need than to worry about the financial details. But since those details are expensive, you should also be familiar with the options for treating work-related injuries. Please build a good relationship with whoever is coordinating the care for your program, and make sure you let them know all relevant details as soon as possible to help you coordinate care within your network of medical professionals. It will be cheaper, and whoever pays the bill will appreciate that.

Consider Specialty Care Instead of Urgent Care

Urgent care is not necessarily prompt care. Emergency rooms have to prioritize the medical care they give. They will always help the most seriously ill person first, not the person who has been in the waiting room the longest. Wait times might be short when you call, and then they can change by the time you get there.

If applicable, it's better to opt for specialty care instead of urgent care. Suppose an employee has a foreign body in one eye. If the employee goes to an eye doctor instead of an emergency room, the eye doctor won't be treating patients with COVID-19, and the employee will probably receive care faster. Many specialists set aside time each day for new injury appointments. That way, they have time to help people when there is an accident.

Think About Urgency

If an employee gets hurt, many people immediately respond by thinking the emergency room is the obvious choice for getting help. However, you might want to arrange better care under less stressful circumstances by having the employee wait a day. Not every injury can wait, but if it can, there will be less stress on everyone by allowing people a little time to make an appointment at a convenient time.

Avoiding COVID-19 Exposure

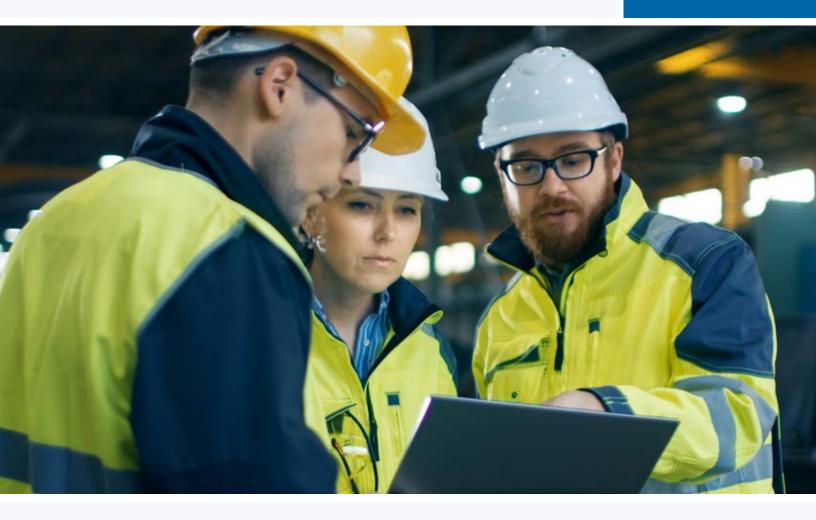
Sometimes people avoid reporting a medical problem or getting the needed treatment because they don't want to be exposed to COVID-19 in the waiting room. When you've been practicing social distancing for the better part of the year, this is an understandable mindset. But some clinics only see patients who need work-related care, and they aren't doing COVID-19 testing or providing COVID-19 care. You will still want to take all the necessary precautions, of course, but many medical problems get worse over time and have less-than-optimal outcomes if care is delayed.

If you need medical care, do what you can to get that care as soon as possible. Talk to a medical professional to be sure you are balancing medical needs against the risk of exposure to the virus.

Communicate with Providers

Your medical professionals want to help you get the care you need. This pandemic will end someday, but while it is ongoing, please be sure to get the care you need in every aspect of your life.





WorkPoint Occupational Medicine

Helping Employers Get Their Employees Back to Work Ashley Regional Medical Center has a full-time occupational medicine program entitled WorkPoint. This service is provided for employers seeking resources for drug screening, physicals or wellness programs. We offer an array of services in our office and can also travel to other locations to do on-site services for organizations. Our staff is proud to offer early morning (7 am) appointments. Walk-ins are welcome. Some of the services provided are:

- On-site services for employer/employee convenience
- Pre-employment and recurring physical exams & drug screens
- Work-related injuries

This facility and its affiliates comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-435-789-3342.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。 請致電 1-435-789-3342。 To learn more, call **435.781.3053**

Find us online at **AshleyRegional.com**

Thank You

Chairman's Circle Members



Big West Oil is committed to be a top-tier refiner, marketer, and employer in the Rocky Mountain Region, focused on building lasting value through operational excellence, continuous improvement, and pursuit of internal and external growth opportunities.

We will accomplish this by embracing the following value statements: Integrity and Responsibility, People and Community, Relationships with Partners, Performance and Continuous Improvement.



CH4 Energy-Finley explores and produces oil and gas. The Company offers natural gas, crude oil, and other related products. CH4 Energy-Finley serves customers throughout the United States.



Chevron's success is driven by our people and their commitment to getting the results the right way — by operating responsibly, executing with excellence, applying innovative technologies and capturing new opportunities for profitable growth.

Our company's foundation is built on our values, which distinguish us and guide our actions to deliver results. We conduct our business in a socially responsible and ethical manner, protect people and the environment, support universal human rights, and benefit the communities where we work.



ConocoPhillips is the world's largest independent E&P company based on proved reserves and production of liquids and natural gas.

We explore for, develop and produce crude oil and natural gas globally with a relentless focus on safety and environmental stewardship.

To learn more, visit conocophillips.com.



Ovintiv is a leading North American resource play company focused on oil and natural gas production, growing its strong multi-basin portfolio and increasing shareholder value and profitability. By partnering with employees, community organizations and local businesses, Ovintiv contributes to the strength and sustainability of the communities where it operates. Our strategy is built on four Pillars — top tier assets; market fundamentals; capital allocation; and operational excellence — which are critical to our business success.



EOG Resources, Inc. is one of the largest crude oil and natural gas exploration and production companies in the United States with proven reserves in the United States, Trinidad and China. EOG's business strategy is to maximize the rate of return on investment of capital by controlling operating and capital costs and maximizing reserve recoveries. EOG strives to maintain the lowest possible operating cost structure that is consistent with prudent and safe operations.



HollyFrontier Corporation, headquartered in Dallas, TX, is an independent petroleum refiner and marketer that produces high value light products such as gasoline, diesel fuel, jet fuel and other specialty products.

HollyFrontier owns and operates refineries located in KS, OK, NM, WY and UT and markets its refined products principally in the southwest U.S., the Rocky Mountains extending into the pacific northwest and in neighboring plains states. HollyFrontier produces base oils and other specialized lubricants in the U.S., Canada and the Netherlands, and exports products to more than 80 countries.



Marathon Petroleum Company is in the business of creating value for our shareholders through the quality products and services we provide for our customers. We strongly believe how we conduct our business is just as integral to our performance. As a result, we strive to always act responsibly with those who work for us, with those business partners who work with us, and in every community where we operate.





Occidental Petroleum (NYSE: OXY) is an international oil and gas exploration and production company with operations in the United States, Middle East, Latin America and Africa. Headquartered in Houston, Occidental is one of the largest U.S. oil and gas companies, based on equity market capitalization. Occidental's midstream and marketing segment purchases, markets, gathers, processes, transports and stores hydrocarbons and other commodities. Occidental's wholly owned subsidiary, OxyChem, is a major North American chemical manufacturer.



WE, SUSTAINABLE, SERVIN

Silver Eagle endeavors to be a good corporate neighbor, by assisting in positive ways with the Woods Cross and South Davis communities.

Silver Eagle endeavors to work collaboratively with municipality governments, agencies, and private groups to improve the quality of life within the immediate surroundings of our Woods Cross Refinery.

Uinta Member



Finley Resources, established in 1997, owns, manages and develops over 3,000 oil and gas properties in eight states. Our primary focus is on acquisition and development with a growing commitment to drilling programs. Our organizational structure is lean and efficient, empowering decision-making throughout all levels of the company. We employ a talented and dedicated staff that brings innovative ideas to our environment daily and we support employee decisions to further enhance their decision-making ability.



PRSRT STD

U.S. POSTAGE

PAID

SALT LAKE CITY, UT

PERMIT NO. 508

This magazine is designed and published by The newsLINK Group, LLC | 855.747.4003



MAINTENANCE • TURNAROUNDS • SAFETY SERVICES

RIGHT PEOPLE + RIGHT TOOLS = EXCEPTIONAL RESULTS

